



ENTRY POINTE

Personality Test

In each box, circle each word or phrase that best describes a consistent character trait of yours. You may choose more than one. Add up the total number of words or phrases circled in each box and mark your score on the line provided.

Lion

Like authority	Bold
Takes charge	Purposeful, goal drive
Determined	Decision maker
Confident	Adventurous
Firm	Strong-willed
Enterprising	Independent
Competitive	Controlling
Enjoys challenges	Persistent
Problem solver	Action oriented
Productive	

SCORE _____

“Let’s do it now!”

Otter

Enthusiastic	Like variety
Takes risks	Spontaneous
Visionary	Enjoys change
Motivator	Creative
Very verbal	Optimistic
Promoter	Initiator
Friendly, mixes easily	Infectious laughter
Enjoys popularity	Inspirational
Fun-loving	

SCORE _____

“Trust me.”

Golden Retriever

Sensitive feelings	Dry humor
Loyal	Adaptable
Calm, even keel	Sympathetic
Non-demanding	Thoughtful
Avoids confrontation	Nurturing
Enjoys routine	Patient
Dislikes change	Tolerant
Warm and relational	Good listener
Gives in	Peace maker
Indecisive	

SCORE _____

“Let’s keep things the way they are.”

Beaver

Enjoys instructions	Perfectionist
Accurate	Discerning
Consistent	Detailed
Controlled	Analytical
Reserved	Inquisitive
Predictable	Precise
Orderly	Scheduled
Factual	Sensitive
Conscientious	

SCORE _____

“How it was done in the past.”



ENTRY POINTE



LION

Lion (Choleric/Dominance)

Strengths— Visionary, practical, productive, strong-willed, independent, decisive, leader

Weaknesses— Cold, domineering, unemotional self-sufficient, unforgiving, sarcastic, cruel



OTTER

Otter (Sanguine/Influence)

Strengths— Outgoing, responsive, warm, friendly, talkative, enthusiastic, compassionate

Weaknesses— Undisciplined, unproductive, exaggerates, egocentric, unstable



RETRIEVER

Golden Retriever (Phlegmatic/Steadiness)

Strengths— Calm, easy-going, dependable, quiet, objective, diplomatic, humorous

Weaknesses— Selfish, stingy, procrastinator, unmotivated, indecisive, fearful, worrier



BEAVER

Beaver (Melancholy/Compliance)

Strengths— Analytical, self-disciplined, industrious, organized, aesthetic, sacrificing

Weaknesses— Moody, self-centered, touchy, negative, unsociable, critical, revengeful



ENTRY POINTE

Spiritual Office Test

Answer the following questions with a number 0 (“I never do that”) through 10 (“I always do that”). After you have answered all 50 questions, compare your scores for each category. The category with the highest number will give you an idea of your spiritual office.

Apostle

Biblical Example: Paul

_____ You have a desire to do exciting new things for the kingdom of God. (You love being creative with doing new things.)

_____ You have a networking capability to connect with people and resources to get things done.

_____ You connect well with other cultures and ethnic groups. (You don’t see color or race, just people)

_____ You are willing to make personal and physical sacrifices to start new works.

_____ You can adapt well to surroundings and you actually enjoy change.

_____ You are a multi-tasker. (You function best under pressure/deadlines and with a lot going on.)

_____ You have a burden and worry about the people who have never heard the name of Jesus in remote places of the world.

_____ You don’t run from confrontation.

_____ You have the ability to work well with people and train people to do what you do. (You are good at replacing yourself.)

_____ You work well with teams, especially in a leadership capacity. (You utilize your networking connections to get people to work together.)

Total _____



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Prophet

Biblical Example: Peter

_____ You feel a desire that you must be heard! (Your ideas, opinions, and thoughts must be heard.)

_____ You have very strict standards and personal morals. (And, you expect everyone else to live by them.)

_____ You see everything as black and white/right or wrong and typically can't see the other side of the story.

_____ You are uniquely gifted to spot hypocrisy in others. (You cannot handle being lied to.)

_____ You are usually pretty open in expressing your own faults and accepting consequences of those actions.

_____ You do very well with honest people.

_____ You see cultural trends, teachings, events, and problems in the culture that lack morality and cause destruction.

_____ You have very few or no close friends (No one is good enough).

_____ You are very loyal and committed without reservation. (You will not desert someone.)

_____ You operate in boldness. (You are not afraid.)

Total_____



ENTRY POINTE

Evangelist

Biblical Example: Phillip (Acts 1:8)

_____ You set goals and strive to accomplish them.

_____ You can easily adapt your communication style to connect with different people. (You see a Gospel presentation in everything).

_____ You intentionally have relationships with lost people and are comfortable with them.

_____ You always look to turn conversations to spiritual things. (You are very open about your faith.)

_____ You worry about lost people.

_____ When it comes to the Bible and Christianity, you only focus on salvation. There are other topics in the bible, but salvation is all that matters. It is most important issue to you.

_____ You experience true joy when someone gets saved.

_____ You place a great deal of importance on repentance.

_____ When presenting a topic (salvation) you press for a decision. You have a great deal of urgency to get someone to commit. (You are a good sales person.)

_____ You have led multiple people to Christ (or played a significant role in their salvation process).

Total_____



ENTRY POINTE

Pastor (Shepherd)

Biblical Example: John

_____ You need deep friendships with mutual loyalty and commitment (Relationships are deeper than they are wide).

_____ You value high participation in a project. Your goal is not to get it done, but rather to do it together.

_____ You are more concerned with internal hurt than physical distress or needs. "I know your house burned down...but are you ok?" (You live and operate on feelings, not facts.)

_____ You attract hurting people. (You tend to be a "fixer.")

_____ You are a very thoughtful person. You apologize when you don't need to.

_____ You enjoy serving and being behind the scenes. You don't want the mic and don't want to be out front.

_____ You postpone conflict, or you don't deal with it at all unless it will fix the situation (You have a problem being firm).

_____ You can share in other's emotions. You cry when they cry, or hurt when they hurt.

_____ You rely on emotion to make decisions.

_____ You worry about believers who are wandering or uncared for.

Total_____



ENTRY POINTE

Teacher

Biblical Example: Luke

_____ You love to learn. (You feel an internal pull to read the Bible. You enjoy history. You are consumed with knowledge.)

_____ You have a systematic approach to how you study and present material. (You like to read through a plan.)

_____ You have a high level of self-discipline, endurance, and consistency. (You are a very dependable individual.)

_____ Credentials are very important to you. (You don't just take someone's word for it.)

_____ You are more interested in content than people. (You are happy to lock yourself in your study all day. A 'good day' to you includes hours of reading.)

_____ Accuracy is very important to you. (Round numbers and figures don't work for you! You pay close attention to words and phrases.)

_____ You want the "facts only please!" (You don't want opinions or feelings.)

_____ You can take something hard to understand and simplify it.

_____ You spot details and facts that others overlook.

_____ You love to see other people learn. (You love to watch people "get it.")

Total_____



ENTRY POINTE

The Spiritual Offices Guide

Apostle _____

Primary place—Outside the church

Reaches non-believers
Missionary minded
Creative
Good at managing change
Good at building teams
Great sales people

“Do it new”

Prophet _____

Primary place—Inside the church

Reveals spiritual insight
Good at judging right and wrong
Good at dealing with church discipline
Able to discern good and bad of a situation
Good at discerning spiritual needs of people
Good at discerning needs of the church

“Do it better”

Evangelist _____

Primary place—Outside the church

Good at presenting the Gospel
Can share the Gospel in many ways
Comfortable sharing the Gospel
Helps other to learn to evangelize
Goal setters
Deep concern for the lost

“Do it now”

Pastor _____

Primary place—Inside the church

Good understanding of people
Great communicator
Wants everyone informed
Mentor for others
Delegates effectively
Builds teams effectively

“Do it together”

Teacher _____

Primary place—Inside the church

Good at organizing information
Good teacher of the Scripture
Good meeting facilitator
Good manager
Good at overseeing projects
Good at writing teaching material

“Do it right”



ENTRY POINTE

Your S.H.A.P.E.

(From Rick Warren, The Purpose Driven Life)

S Spiritual Gift

H Heart

A Ability

P Personality

E Experience

S What is your primary spiritual gift? *(Refer to the test you just took)* _____

H What moves you? What do you love to do? What things are you most passionate about?

A What are some things you're good at? What is your current vocation? Have you taught any classes or seminars? What is something you have previous experience in? What are your valuable personal assets?

P What is your personality type? What is your leadership style? Are you 'people' or 'task' oriented? *(Refer to the test you just took)*

E What are some things you've done? What are some things you've been through? What spiritual things have you experienced that you could help others with?



ENTRY POINTE

Crosspointe Leadership Code

As an essential part of the Crosspointe Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to work in a Servant/Leader position here at Crosspointe Church. While serving the Body of Christ as a leader at Crosspointe, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but it should exemplify the best qualities of a mature believer and Servant/Leader.

Crosspointe leaders are expected to maintain the highest moral commitment and to maintain a disciplined life, abstaining from such things as:

- profanity
- smoking or chewing tobacco
- gambling
- dishonest gain
- indulging in much wine or other alcoholic beverages
- illegal drugs
- sexual immorality/pornography
- ...and all behaviors which might cause Christ to grieve and others to stumble.

In consideration of—I Thessalonians 5:22:

- I will abstain from all appearances of evil.
- I will subscribe to the doctrinal beliefs of Crosspointe Church, and I will not communicate to attendees, students or other volunteers anything that contradicts Crosspointe Church's doctrinal statement (I Corinthians 1:10, Amos 3:3).
- I will refrain from participation in gossip, murmuring, and complaining about church leaders and policies. I will address my concerns to the appropriate authorities in a civil and Christ-like manner (I Corinthians 1:10, II Corinthians 12:20). Should I find it impossible to resolve my grievance, I will resign my position in a manner considerate of the on-going program (I Thessalonians 5:12).
- I will faithfully serve without chronic absenteeism, tardiness, or lack of preparation. I will give notice of my absence (except in the case of emergency), and I will never fail to notify leaders of my absence. I understand that chronic absenteeism, tardiness, and refusal to attend meetings are grounds for dismissal from my position (Luke 16:12).
- I will attend adult services when I'm not serving (Hebrews 10:25).
- I will support the church with my tithes.
- I will maintain a cheerful disposition, work in the spirit of faith, and rebuff those who endeavor to introduce negative attitudes into Crosspointe Church.
- While using Social Media, I will never post any complaints concerning the church or others. I will never post anything that could jeopardize the church's integrity.



ENTRY POINTE

Ten Principles of Conduct—Matthew 18:15-20.

1. If you have a problem with me, please come to me (privately).
2. If I have a problem with you, I'll come to you (privately).
3. If someone has a problem with me and comes to you, send them to me. (I'll do the same for you.)
4. If someone consistently will not come to me, say, "Let's go see him together. I am sure he will see us about this." (I'll do the same for you.)
5. Be careful how you interpret me – I would rather do that myself. On matters that are unclear, do not feel pressured to interpret my feelings or thoughts. It is easy to misrepresent intentions.
6. I will be careful how I interpret you.
7. If it's confidential, don't tell. If you or anyone else comes to me in confidence, I won't tell, unless
 - (a) the person is going to harm themselves,
 - (b) the person is going to harm someone else,
 - (c) it involves a child who has been physically or sexually abused.

I expect the same from you.

8. I do not read unsigned letters or notes.
9. I do not manipulate; I will not be manipulated; do not let others manipulate you. Do not let others try and manipulate me through you.
10. When in doubt, just say it. If I can answer it without misrepresenting something or breaking a confidence, I will.

Social Media Conduct

- Never post anything about a family in your Crosspointe Circle.
- Never post any complaints.
- Never post anything that would jeopardize the church's integrity.
- Never post any conduct unbecoming of a Biblical leader.

By providing an example in speech and action, we encourage others to grow in Christ and become Servants/Leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Crosspointe family. We should regard it as an essential part of our development, not as an imposition or restriction.

By signing below, I certify that the information contained in this document is complete, accurate, and not misleading in any way. I agree to submit to the policies and procedures of Crosspointe Church, and to refrain from unscriptural conduct in the performance of my services on behalf of Crosspointe Church.

Signature _____ Date _____



ENTRY POINTE

I Want to Serve!

As each has received a gift, so let him use it to serve one another, as good stewards of God's varied grace. 1Peter 4:10

Name _____ Date _____

Phone _____ Text? Yes No

Address _____

City _____ State _____ Zip _____

Email _____

How long have you attended Crosspointe? _____

Have you accepted Jesus Christ as your savior? _____

Have you completed Entry Pointe? _____

Have you completed Crosspointe U? _____

Do you have a desire to be in a leadership role at Crosspointe? _____



ENTRY POINTE

Please check area(s) of interest:

First Impressions Team

- Greater
- Usher
- Host
- Guide
- Kids Guide
- Connect Center
- Barista (coffee shop)
- Parking Lot Attendant
- Security
- Mowing Crew
- Weed Eating Crew
- Landscaping Crew

Worship

- Musician
- Vocalist
- Sound Tech

Worship Media

- Computer Tech
- Lighting Tech
- Online Campus
- Camera Operator
- Online Sound Tech

Family Ministries

- 0-3 year olds
- 4-5 year olds
- 1st-4th
- 5th-6th
- 7th-12th
- College